## 2020 Income Disclosure Statement



Published April 2, 2020

How can I become an "ICM"?	<ul> <li>To Become an Independent Contracted Marketer (ICM):</li> <li>Fill out the ICM Application.</li> <li>Sign the ICM Agreement.</li> <li>Agree to comply with the ICM Guide, other Renatus ICM policies, and all applicable laws.</li> <li>Pay annual \$197 fee, which covers the cost of access to Helios (no other purchase is required).</li> </ul>
How much did first-year ICMs earn from sales of the Renatus Education Services in 2019?	ICMs are paid commissions on sales of the Renatus Education Services, as set forth in the Earnings Plan. Here is the breakdown of the gross commission income of first-year ICMs in 2019 (calculations exclude ICM fee and any other expenses):  989 completed their first year as ICMs in 2019.  675 first-year ICMs (68% of first year ICMs) made \$0 in 2019.  314 first-year ICMs (the 32% who made >\$0) made an average of \$3,098 in 2019.  32 first-year ICMS (the top 10.1% of those who made > \$0) made an average of \$19,875 in 2019.  4 first- year ICMs (the top 1.3% of those who made > \$0) made an average of \$52,994 in 2019.
How much did ICMs with more than one year of experience earn from sales of Renatus Education Services in 2019?	Here is the breakdown of the commission income of ICMs with more than one year of experience in 2019:  1604 of active ICMs had more than one year of experience.  867 (54%) made \$0 in 2019.  737 (the 46% who made >\$0) made an average of \$12,158 in 2019.  74 (the top 10% of those who made > \$0) made an average of \$83,771 in 2019.  8 (the top 1% of those who made > \$0) made an average of \$315,522 in 2019.
What is the refund policy?	You can withdraw as an ICM and receive a full refund of your ICM fee within 90 days after sign-up, provided you didn't earn any commissions. To withdraw and request a refund, email customerservice@myrenatus.com.

This income disclosure is not a projection of the money you or anyone else will make as an ICM. Making money as an ICM requires significant time, effort, discipline, knowledge, and relationship skills. This is not a "get rich quick" scheme. There are no guarantees of success.